

GRUPO	GRADO	Sueldo Base	Compensación Garantizada	Percepción Ordinaria	Sueldo Base	Compensación Garantizada	Percepción Ordinaria	Sueldo Base	Compensación Garantizada	Percepción Ordinaria	Sueldo Base	Compensación Garantizada	Percepción Ordinaria	Sueldo Base	Compensación Garantizada	Percepción Ordinaria
		SERIE 1			SERIE 2			SERIE 3			SERIE 4			SERIE 5		
V	C	49,034	209,515	258,549	49,034	213,600	262,634									
	B	49,034	201,247	250,281	49,034	203,314	252,348	49,034	205,381	254,415	49,034	207,448	256,482	49,034	209,515	258,549
	A	38,765	203,248	242,013	49,034	195,046	244,080	49,034	197,113	246,147	49,034	199,180	248,214	49,034	201,247	250,281
U	C	38,765	194,980	233,745	38,765	197,047	235,812	38,765	199,114	237,879	38,765	201,181	239,946	38,765	203,248	242,013
	B	38,765	186,649	225,414	38,765	189,028	227,793	38,765	190,846	229,611	38,765	192,913	231,678	38,765	194,980	233,745
	A	32,052	191,535	223,587	32,052	192,943	224,995	32,052	193,114	225,166	32,052	193,271	225,323	38,765	186,649	225,414
T	C	29,021	184,730	213,751	29,021	187,934	216,955	29,021	193,297	222,318	29,021	193,921	222,942	32,052	191,535	223,587
	B	29,021	173,886	202,907	29,021	176,412	205,433	29,021	178,458	207,479	29,021	181,569	210,590	29,021	184,730	213,751
	A	25,233	161,461	186,694	25,233	164,581	189,814	25,233	168,364	193,597	25,233	172,211	197,444	29,021	173,886	202,907
S	C	23,533	152,159	175,692	23,533	153,706	177,239	23,533	155,967	179,500	23,533	159,530	183,063	25,233	161,461	186,694
	B	23,533	140,718	164,251	23,533	144,497	168,030	23,533	147,344	170,877	23,533	150,805	174,338	23,533	152,038	175,571
	A	20,541	130,048	150,589	20,541	136,489	157,030	20,541	136,760	157,301	20,541	140,827	161,368	23,487	140,442	163,929
R	C	20,541	119,980	140,521	20,541	122,447	145,988	20,541	124,955	145,496	20,541	128,224	148,765	20,541	130,048	150,589
	B	20,541	113,647	134,188	20,541	115,201	135,742	20,541	116,777	137,318	20,541	118,369	138,910	20,541	119,980	140,521
	A	19,338	101,975	121,313	19,338	104,964	124,302	19,338	108,882	128,220	19,338	111,833	131,171	20,541	113,647	134,188
Q	C	19,338	92,525	111,863	19,338	95,161	114,499	19,338	97,389	116,727	19,338	98,608	117,946	19,338	101,975	121,313
	B	18,232	84,189	102,421	18,232	86,649	104,881	18,232	88,746	106,978	18,232	89,538	107,770	19,338	92,525	111,863
	A	18,232	72,825	91,057	18,232	77,085	95,317	18,232	78,310	96,542	18,232	81,207	99,439	18,232	84,189	102,421
P	C	16,457	67,766	84,223	16,457	69,971	86,428	16,457	71,485	87,942	16,457	73,027	89,484	18,232	72,825	91,057
	B	14,779	58,882	73,661	14,779	64,124	78,903	14,779	65,409	80,188	14,779	67,135	81,914	16,457	67,766	84,223
	A	14,205	49,998	64,203	14,205	54,577	68,782	14,205	56,746	70,951	14,205	57,656	71,861	14,779	58,882	73,661
N	C	14,153	45,512	59,665	14,153	46,645	60,798	14,153	47,799	61,952	14,153	48,914	63,067	14,153	50,050	64,203
	B	12,826	42,594	55,420	12,826	43,620	56,446	12,826	44,660	57,486	12,826	45,735	58,561	14,153	45,512	59,665
	A	12,826	38,674	51,500	12,826	39,628	52,454	12,826	40,598	53,424	12,826	41,588	54,414	12,826	42,594	55,420
M	C	11,139	36,116	47,255	11,139	37,178	48,317	11,139	38,216	49,355	11,139	39,278	50,417	12,826	38,674	51,500
	B	10,478	33,017	43,495	10,478	33,848	44,326	10,478	34,385	44,863	10,478	35,697	46,175	11,139	36,116	47,255
	A	10,458	29,207	39,665	10,458	30,924	41,382	10,458	31,717	42,175	10,458	32,365	42,823	10,478	33,017	43,495
L	C	10,023	24,921	34,944	10,023	25,844	35,867	10,023	26,821	36,844	10,023	27,887	37,910	10,458	29,207	39,665
	B	10,023	21,359	31,382	10,023	22,234	32,257	10,023	23,110	33,133	10,023	24,006	34,029	10,023	24,921	34,944
	A	9,809	20,519	30,328	9,809	20,548	30,357	10,023	20,984	31,007	10,023	21,198	31,221	10,023	21,359	31,382
K	C	9,809	18,830	28,639	9,809	19,420	29,229	9,809	19,743	29,552	9,809	20,357	30,166	9,809	20,519	30,328
	B	9,179	17,312	26,491	9,179	17,821	27,000	9,179	18,343	27,522	9,179	18,875	28,054	9,809	18,830	28,639
	A	8,981	15,734	24,715	8,981	16,061	25,042	8,981	16,516	25,497	8,981	17,006	25,987	9,179	17,312	26,491
J	C	8,836	14,102	22,938	8,836	14,538	23,374	8,836	14,984	23,820	8,836	15,435	24,271	8,981	15,734	24,715
	B	8,836	12,261	21,097	8,836	12,829	21,665	8,836	13,247	22,083	8,836	13,671	22,507	8,836	14,102	22,938
	A	8,684	9,720	18,404	8,684	10,311	18,995	8,684	10,973	19,657	8,684	11,680	20,364	8,836	12,261	21,097
H	C	8,498	8,012	16,510	8,498	8,596	17,094	8,498	9,091	17,589	8,498	9,510	18,008	8,684	9,720	18,404
	B	8,376	6,025	14,401	8,376	6,400	14,776	8,376	6,793	15,169	8,376	7,447	15,823	8,498	8,012	16,510
	A	8,376	3,987	12,363	8,376	4,506	12,882	8,376	5,048	13,424	8,376	5,505	13,881	8,376	6,025	14,401
G	C	8,265	3,100	11,365	8,265	3,305	11,570	8,265	3,559	11,824	8,265	3,818	12,083	8,376	3,987	12,363
	B	8,265	2,196	10,461	8,265	2,357	10,622	8,265	2,600	10,865	8,265	2,846	11,111	8,265	3,100	11,365
	A	8,265	1,669	9,934	8,265	1,798	10,063	8,265	1,928	10,193	8,265	2,063	10,328	8,265	2,196	10,461
F	C													8,249	1,666	9,915

## TABULADOR PARA PUESTOS DE LA RAMA DEL SERVICIO PROFESIONAL ELECTORAL

GRUPO	GRADO	Sueldo	Compensación	Percepción	Sueldo	Compensación	Percepción	Sueldo	Compensación	Percepción	Sueldo	Compensación	Percepción	Sueldo	Compensación	Percepción
		Base	Garantizada	Ordinaria	Base	Garantizada	Ordinaria	Base	Garantizada	Ordinaria	Base	Garantizada	Ordinaria	Base	Garantizada	Ordinaria
		SERIE 1			SERIE 2			SERIE 3			SERIE 4			SERIE 5		
S	C	23,533	152,159	175,692	23,533	153,706	177,239	23,533	155,967	179,500	23,533	159,530	183,063	25,233	161,461	186,694
	B	23,533	140,718	164,251	23,533	144,497	168,030	23,533	147,344	170,877	23,533	150,805	174,338	23,533	152,038	175,571
	A	20,541	130,048	150,589	20,541	136,489	157,030	20,541	136,760	157,301	20,541	140,827	161,368	23,487	140,442	163,929
R	C	20,541	119,980	140,521	20,541	122,447	142,988	20,541	124,955	145,496	20,541	128,224	148,765	20,541	130,048	150,589
	B	20,541	113,647	134,188	20,541	115,201	135,742	20,541	116,777	137,318	20,541	118,369	138,910	20,541	119,980	140,521
	A	19,338	101,975	121,313	19,338	104,964	124,302	19,338	108,882	128,220	19,338	111,833	131,171	20,541	113,647	134,188
Q	C	19,338	92,525	111,863	19,338	95,161	114,499	19,338	97,389	116,727	19,338	98,608	117,946	19,338	101,975	121,313
	B	18,232	84,189	102,421	18,232	86,649	104,881	18,232	88,746	106,978	18,232	89,538	107,770	19,338	92,525	111,863
	A	18,232	72,825	91,057	18,232	77,085	95,317	18,232	78,310	96,542	18,232	81,207	99,439	18,232	84,189	102,421
P	C	16,457	67,766	84,223	16,457	69,971	86,428	16,457	71,485	87,942	16,457	73,027	89,484	18,232	72,825	91,057
	B	14,779	58,882	73,661	14,779	64,124	78,903	14,779	65,409	80,188	14,779	67,135	81,914	16,457	67,766	84,223
	A	14,205	49,998	64,203	14,205	54,577	68,782	14,205	56,746	70,951	14,205	57,656	71,861	14,779	58,882	73,661
N	C	14,153	45,512	59,665	14,153	46,645	60,798	14,153	47,799	61,952	14,153	48,914	63,067	14,153	50,050	64,203
	B	12,826	42,594	55,420	12,826	43,620	56,446	12,826	44,660	57,486	12,826	45,735	58,561	14,153	45,512	59,665
	A	12,826	38,674	51,500	12,826	39,628	52,454	12,826	40,598	53,424	12,826	41,588	54,414	12,826	42,594	55,420
M	C	11,139	36,116	47,255	11,139	37,178	48,317	11,139	38,216	49,355	11,139	39,278	50,417	12,826	38,674	51,500
	B	10,478	33,017	43,495	10,478	33,848	44,326	10,478	34,385	44,863	10,478	35,697	46,175	11,139	36,116	47,255
	A	10,458	29,207	39,665	10,458	30,924	41,382	10,458	31,717	42,175	10,458	32,365	42,823	10,478	33,017	43,495
L	C	10,023	24,921	34,944	10,023	25,844	35,867	10,023	26,821	36,844	10,023	27,887	37,910	10,458	29,207	39,665
	B	10,023	21,359	31,382	10,023	22,234	32,257	10,023	23,110	33,133	10,023	24,006	34,029	10,023	24,921	34,944
	A	9,809	20,519	30,328	9,809	20,548	30,357	10,023	20,984	31,007	10,023	21,198	31,221	10,023	21,359	31,382
K	C	9,809	18,830	28,639	9,809	19,420	29,229	9,809	19,743	29,552	9,809	20,357	30,166	9,809	20,519	30,328
	B	9,179	17,312	26,491	9,179	17,821	27,000	9,179	18,343	27,522	9,179	18,875	28,054	9,809	18,830	28,639
	A	8,981	15,734	24,715	8,981	16,061	25,042	8,981	16,516	25,497	8,981	17,006	25,987	9,179	17,312	26,491
J	C	8,836	14,102	22,938	8,836	14,538	23,374	8,836	14,984	23,820	8,836	15,435	24,271	8,981	15,734	24,715
	B	8,836	12,261	21,097	8,836	12,829	21,665	8,836	13,247	22,083	8,836	13,671	22,507	8,836	14,102	22,938
	A	8,684	9,720	18,404	8,684	10,311	18,995	8,684	10,973	19,657	8,684	11,680	20,364	8,836	12,261	21,097
H	C	8,498	8,012	16,510	8,498	8,596	17,094	8,498	9,091	17,589	8,498	9,510	18,008	8,684	9,720	18,404
	B	8,376	6,025	14,401	8,376	6,400	14,776	8,376	6,793	15,169	8,376	7,447	15,823	8,498	8,012	16,510
	A	8,376	3,987	12,363	8,376	4,506	12,882	8,376	5,048	13,424	8,376	5,505	13,881	8,376	6,025	14,401
G	C	8,265	3,100	11,365	8,265	3,305	11,570	8,265	3,559	11,824	8,265	3,818	12,083	8,376	3,987	12,363
	B	8,265	2,196	10,461	8,265	2,357	10,622	8,265	2,600	10,865	8,265	2,846	11,111	8,265	3,100	11,365
	A	8,265	1,669	9,934	8,265	1,798	10,063	8,265	1,928	10,193	8,265	2,063	10,328	8,265	2,196	10,461

**DIRECCIÓN EJECUTIVA DE ADMINISTRACIÓN**  
**TABULADOR DE REMUNERACIONES PARA LAS CONTRATACIONES BAJO EL RÉGIMEN DE HONORARIOS PERMANENTES**

Anexo único del Acuerdo de Actualización del Tabulador de Remuneraciones para contrataciones bajo el régimen de Honorarios Permanentes

Vigencia 1° de Enero de 2016

Remuneraciones Mensuales en Montos Brutos

Nivel - Ámbito de Actuación	Nivel	Honorarios	Complemento	Remuneración Mensual Bruta	Nivel	Honorarios	Complemento	Remuneración Mensual Bruta	Nivel	Honorarios	Complemento	Remuneración Mensual Bruta	Nivel	Honorarios	Complemento	Remuneración Mensual Bruta	Nivel	Honorarios	Complemento	Remuneración Mensual Bruta	Nivel	Honorarios	Complemento	Remuneración Mensual Bruta
Administrativo	2701	6,772.00	915.00	7,687.00	2703	6,772.00	1,352.00	8,124.00	2704	6,772.00	1,481.00	8,253.00	2705	6,902.00	1,502.00	8,404.00	2502	6,902.00	1,612.00	8,514.00	2706	6,902.00	1,851.00	8,753.00
	2707	7,165.00	2,314.00	9,479.00	2708	7,165.00	2,639.00	9,804.00	2709	7,227.00	2,776.00	10,003.00	2710	7,227.00	2,916.00	10,143.00	2711	7,227.00	3,402.00	10,629.00	2712	7,227.00	3,416.00	10,643.00
Técnico	0298	7,227.00	3,726.00	10,953.00	2713	7,227.00	4,027.00	11,254.00	2714	7,345.00	4,418.00	11,763.00	2715	7,345.00	5,158.00	12,503.00	0292	7,345.00	5,251.00	12,596.00	2716	7,345.00	5,710.00	13,055.00
	2717	7,345.00	5,819.00	13,164.00	2719	7,345.00	5,881.00	13,226.00	2718	7,345.00	6,100.00	13,445.00	2901	7,345.00	8,097.00	15,442.00	2720	7,345.00	8,341.00	15,686.00	0285	7,345.00	8,726.00	16,071.00
	2794	7,345.00	9,289.00	16,634.00	2727	7,458.00	9,255.00	16,713.00	2721	7,570.00	10,386.00	17,956.00	2722	7,570.00	11,081.00	18,651.00	2795	7,570.00	12,247.00	19,817.00	2784	7,570.00	12,325.00	19,895.00
Profesional	2728	7,570.00	12,522.00	20,092.00	2785	7,570.00	13,346.00	20,916.00	2902	7,595.00	14,086.00	21,681.00	2803	7,595.00	14,369.00	21,964.00	2724	7,595.00	15,129.00	22,724.00	2723	7,679.00	15,418.00	23,097.00
	2725	7,679.00	16,259.00	23,938.00	2729	7,679.00	16,297.00	23,976.00	2804	7,759.00	16,768.00	24,527.00	2726	7,759.00	17,200.00	24,959.00	2903	7,759.00	18,101.00	25,860.00	2809	7,759.00	20,428.00	28,187.00
Supervisión	2851	7,759.00	21,190.00	28,949.00	2805	7,759.00	21,314.00	29,073.00	2847	7,759.00	22,194.00	29,953.00	2810	7,759.00	22,325.00	30,084.00	2811	7,759.00	22,462.00	30,221.00	2904	7,970.00	22,828.00	30,798.00
	2806	7,970.00	24,083.00	32,053.00	2841	7,970.00	25,144.00	33,114.00	2807	7,970.00	25,258.00	33,228.00	2842	7,970.00	25,642.00	33,612.00	0284	7,970.00	26,650.00	34,620.00	2905	7,970.00	27,407.00	35,377.00
	2812	8,763.00	27,345.00	36,108.00	2813	8,763.00	27,564.00	36,327.00	2906	8,763.00	27,850.00	36,613.00	2808	8,763.00	28,180.00	36,943.00	2836	8,763.00	30,413.00	39,176.00	2910	8,763.00	36,602.00	45,365.00
	2911	8,763.00	44,631.00	53,394.00	3001	8,763.00	47,258.00	56,021.00	3002	8,763.00	49,450.00	58,213.00	3003	8,763.00	50,480.00	59,243.00	2908	13,743.00	51,697.00	65,440.00	2939	13,743.00	54,451.00	68,194.00
Alto Nivel / Alta Supervisión	2937	13,743.00	59,432.00	73,175.00	2938	13,743.00	61,965.00	75,708.00	2909	13,743.00	64,499.00	78,242.00	2942	13,743.00	67,033.00	80,776.00	2940	13,743.00	69,567.00	83,310.00	2941	13,743.00	74,634.00	88,377.00
	3201	13,947.00	76,661.00	90,608.00	3016	13,947.00	82,030.00	95,977.00	3017	13,947.00	84,565.00	98,512.00	3018	13,947.00	89,631.00	103,578.00	3019	15,711.00	90,402.00	106,113.00	3012	15,711.00	91,267.00	106,978.00
	3020	15,711.00	92,937.00	108,648.00	3021	15,711.00	95,468.00	111,179.00	3010	15,711.00	97,081.00	112,792.00	3022	15,711.00	98,002.00	113,713.00	3008	15,711.00	99,846.00	115,557.00	3014	15,711.00	108,590.00	124,301.00