

A16 Reclutamiento, selección y contratación de aspirantes																																												
Entidad: Todos, Concentrado nacional																																												
Entidad	Personal a contratar		Aspirantes con Evaluación Curricular												Aspirantes con Práctica de inducción												Evaluación integral final calificación												Total de aspirantes evaluados					
	Disitrib	Por Supervisores	Por Capacitadores/Asistentes	Total	0 - 5.999			6.000 - 7.999			8.000-8.999			9.000-11			SE			CAE			SE			CAE																		
					SE			CAE			SE			CAE			SE			CAE			SE			CAE																		
					M	H	T	M	H	T	M	H	T	M	H	T	M	H	T	M	H	T	M	H	T	M	H	T	M	H	T	M	H	T										
AGUASCALIENTES	3	42		275	317	608	503	1,111	542	455	997	0	0	0	0	4	4	7	6	13	134	91	225	28	27	55	199	197	396	38	25	63	54	42	96	73	58	131	387	334	721			
BAJA CALIFORNIA	8	106		750	856	1,257	1,105	2,362	1,215	1,059	2,274	0	0	0	4	8	12	15	17	32	326	263	589	89	96	185	493	405	898	58	78	136	79	99	178	162	191	353	902	775	1,677			
BAJA CALIFORNIA SUR	2	41		226	267	410	411	821	392	389	781	0	0	0	1	3	4	3	3	6	82	80	162	30	41	71	167	154	321	18	21	39	27	33	60	51	65	116	277	270	547			
CAMPECHE	2	52		281	333	694	802	1,496	649	753	1,402	0	0	0	2	5	7	8	11	19	122	120	242	41	45	86	171	205	376	22	42	64	35	61	96	71	98	169	330	391	721			
COAHUILA	7	94		629	723	1,315	974	2,289	1,243	919	2,162	0	0	0	11	12	23	15	21	38	299	206	465	96	55	151	489	339	828	55	48	103	94	88	182	166	124	290	853	645	1,498			
COLIMA	2	40		231	271	827	551	1,378	744	510	1,254	0	0	0	1	0	1	0	1	2	4	6	9	69	165	25	28	53	226	185	411	28	39	67	40	65	125	55	71	126	383	319	702	
CHAMPAS	12	267		1,470	1,737	3,672	5,508	9,180	3,610	5,444	9,054	1	1	2	4	13	17	17	50	67	440	704	1,144	165	248	413	916	1,315	2,231	138	270	408	292	648	940	321	569	890	1,652	2,680	4,332			
CHIHUAHUA	9	154		960	1,114	1,720	1,393	3,113	1,631	1,326	2,957	0	0	0	11	12	23	28	33	61	443	378	821	143	118	261	665	481	1,150	78	67	145	125	121	246	249	218	467	1,248	992	2,240			
DISTRITO FEDERAL	27	338		2,357	2,695	5,156	4,210	9,366	4,908	4,007	8,915	1	0	1	48	31	79	33	54	87	1,139	959	2,098	265	269	534	1,864	1,505	3,349	245	203	448	469	349	818	544	526	1,070	3,520	2,844	6,364			
DURANGO	4	94		514	608	853	974	1,827	836	961	1,797	0	0	0	4	2	6	10	23	33	182	193	375	75	87	162	313	362	675	28	60	88	59	94	153	113	170	283	558	651	1,209			
GUANAJUATO	14	305		1,736	2,041	3,768	2,944	6,712	3,593	2,789	6,382	0	0	0	13	20	33	30	38	68	758	623	1,381	280	237	517	1,449	1,016	2,465	195	170	365	322	257	579	505	445	950	2,542	1,916	4,458			
GUERRERO	9	249		1,512	1,761	2,357	2,451	4,808	2,277	2,370	4,647	5	1	6	22	21	43	43	54	97	459	454	913	189	217	406	771	875	1,646	126	185	311	227	300	527	363	457	820	1,479	1,650	3,129			
HIDALGO	7	144		794	938	1,805	1,584	3,389	1,754	1,540	3,294	0	0	0	1	2	3	9	7	16	236	175	411	103	92	195	676	537	1,213	133	128	261	275	272	547	245	227	472	1,188	986	2,174			
JALISCO	19	367		2,142	2,509	4,733	3,928	8,661	4,537	3,803	8,340	1	2	3	34	39	73	76	92	168	1,092	896	1,988	301	326	627	1,581	1,383	2,964	185	190	375	348	327	675	563	610	1,173	3,055	2,645	5,700			
MEXICO	40	672		4,143	4,815	11,734	8,963	20,697	11,237	8,631	19,868	3	1	4	32	37	69	80	101	181	1,941	1,656	3,597	555	509	1,064	3,794	2,890	6,684	529	443	972	991	757	1,748	1,167	1,054	2,221	6,758	5,340	12,098			
MICHOACAN	12	289		1,589	1,878	3,360	3,311	6,671	3,216	3,184	6,400	0	1	1	9	11	20	34	41	75	600	706	1,306	224	247	471	1,148	1,015	2,163	181	182	363	313	311	624	439	471	910	2,070	2,043	4,113			
MORELOS	5	93		550	643	1,517	1,369	2,886	1,455	1,321	2,776	0	0	0	0	1	1	11	11	22	159	144	303	72	44	116	546	471	1,017	91	82	173	183	143	326	174	137	311	888	759	1,647			
NAYARIT	3	57		334	391	726	664	1,390	696	644	1,342	1	1	2	9	12	21	5	6	11	75	74	149	46	50	96	277	240	517	40	38	78	64	58	122	92	95	187	425	384	809			
NUOVO LEON	12	207		1,304	1,511	2,374	1,343	3,717	2,305	1,288	3,593	0	1	1	40	22	62	41	35	76	811	412	1,223	202	129	331	812	448	1,260	97	58	155	124	78	202	340	223	563	1,787	960	2,747			
OAXACA	11	226		1,191	1,417	2,537	2,798	5,335	2,479	2,764	5,243	0	0	0	30	29	59	44	62	106	657	709	1,366	177	253	430	770	927	1,697	56	121	177	121	215	336	277	436	713	1,578	1,880	3,458			
PUEBLA	16	249		1,465	1,714	3,662	3,591	7,253	3,575	3,524	7,099	3	2	5	11	10	21	29	41	70	453	494	947	164	200	364	1,261	1,169	2,430	176	200	376	401	417	818	372	443	815	2,126	2,090	4,216			
QUERETARO	4	110		620	730	1,185	857	2,042	1,146	833	1,979	1	5	6	10	9	19	22	23	45	246	207	453	94	64	158	466	308	774	75	50	125	115	70	185	192	142	334	837	594	1,431			
QUINTANAROO	3	52		337	389	836	770	1,606	817	741	1,558	0	2	2	5	3	8	15	18	33	153	133	286	35	35	70	282	208	490	24	36	60	54	76	130	74	91	165	494	420	914			
SAN LUIS POTOSI	7	166		908	1,076	1,895	1,711	3,606	1,804	1,642	3,446	0	0	0	3	5	8	23	10	33	296	286	582	129	127	256	714	580	1,294	139	115	254	233	216	449	291	252	543	1,246	1,087	2,333			
SINALOA	8	157		931	1,088	1,465	1,239	2,704	1,441	1,227	2,668	0	0	0	2	3	5	9	7	16	295	203	498	86	78	164	587	531	1,118	85	105	190	198	194	394	180	190	370	1,082	933	2,015			
SONORA	7	138		786	924	1,729	1,500	3,229	1,614	1,431	3,045	0	0	0	5	3	8	20	29	49	301	269	570	128	121	249	620	528	1,148	73	77	150	111	102	213	221	227	448	1,037	902	1,939			
TABASCO	4	135		738	873	1,296	1,377	2,673	1,243	1,320	2,563	1	0	1	5	10	15	4	16	20	336	326	662	119	166	285	439	470	909	47	78	125	45	96	161	171	260	431	845	902	1,747			
TAMAUULPAS	8	132		841	973	1,676	1,709	3,385	1,606	1,659	3,265	3	5	8	18	16	34	23	24	47	374	355	729	97	121	218	573	593	1,166	86	107	193	134	145	279	209	257	466	1,099	1,109	2,208			
TLAXCALA	3	43		270	313	729	701	1,430	704	672	1,376	0	0	0	5	8	13	0	3	3	47	49	96	27	27	54	270	231	501	54	54	108	113	113	226	81	84	165	435	401	836			
VERACRUZ	21	379		2,186	2,565	5,441	5,081	10,522	5,325	4,973	10,298	3	7	10	67	69	136	107	117	224	1,226	1,070	2,296	301	343	644	1,531	1,422	2,953	204	213	417	371	368	739	615	680	1,295	3,195	2,929	6,124			
YUCATAN	5	105		601	706	903	1,019	1,922	887	997	1,884	0	0	0	1	10	11	11	27	38	220	237	457	68	89	157	343	381	724	52	79	131	79	115	194	131	195	326	643	743	1,386			
ZACATECAS	4	96		521	617	1,035	1,085	2,120	1,022	1,073	2,095	0	0	0	2	1	3	1	7	8	101	108	209	65	79	144	416	444	860	72	68	140	122	119	241	138	154	292	641	672	1,313			
Total	300	5,601		33,192	38,793	73,275	66,426	139,701	70,505	64,249	134,754	23	29	52	410	431	841	775	991	1,766	14,059	12,649	26,708	4,419	4,568	8,967	24,833	21,815	46,648	3,428	3,632	7,080	6,258	6,351	12,609	8,645	9,2							

A16 Reclutamiento, selección y contratación de aspirantes																																									
Entidad: Todos, Concentrado nacional																																									
Entidad	Distrib	Personal a contratar		Promedio de calificación									Declinaciones al contrato									Aspirantes contratados									Lista de reserva con Calificación menor a 6			Lista de reserva con Calificación mayor a 6							
		Por Supervisores	Por Capacitadores/Asistentes	Total	SE			CAE			SE			CAE			SE			CAE			% Contratados/evaluados			SE			CAE			SE			CAE						
		M	H	T	M	H	T	M	H	T	M	H	T	M	H	T	M	H	T	M	H	T	M	H	T	M	H	T	M	H	T	M	H	T	M	H	T				
AGUASCALIENTES	3	42	275	317	8.86	8.80	8.83	8.28	8.29	8.28	1	1	2	2	3	5	26	16	42	150	125	275	35.62	27.59	32.06	38.76	37.43	38.14	0	0	0	0	4	4	8	14	22	183	151	334	
BAJA CALIFORNIA	8	106	750	856	8.73	8.72	8.72	8.15	8.17	8.16	1	0	1	43	43	86	48	58	106	407	343	750	29.63	30.37	30.03	45.12	44.26	44.72	0	0	0	4	8	12	31	41	72	362	285	647	
BAJA CALIFORNIA SUR	2	41	226	267	8.81	8.84	8.83	8.27	8.30	8.28	1	0	1	11	8	19	19	22	41	127	99	226	37.25	33.85	35.34	45.85	36.67	41.32	0	0	0	0	2	2	5	6	11	103	119	222	
CAMPECHE	2	52	281	333	8.68	8.82	8.76	8.15	8.27	8.22	1	1	2	1	0	1	16	36	52	127	154	281	22.54	36.73	30.77	38.48	39.39	38.97	0	0	0	1	4	5	22	24	46	173	173	346	
COAHUILA	7	94	629	723	8.76	8.69	8.73	8.22	8.17	8.19	2	0	2	13	12	25	54	40	94	384	245	629	32.53	32.26	32.41	45.02	37.98	41.99	0	0	0	11	12	23	30	29	59	358	297	655	
COLIMA	2	40	231	271	8.93	8.94	8.94	8.38	8.43	8.40	2	6	8	50	48	98	18	22	40	128	103	231	32.73	30.99	31.75	33.42	32.29	32.91	0	0	0	0	1	0	1	14	23	37	217	174	391
CHAMPAS	12	267	1,470	1,737	8.85	8.95	8.91	8.39	8.45	8.42	4	5	9	16	29	45	91	176	267	563	907	1,470	28.35	30.93	30.00	34.08	33.84	33.93	1	1	2	4	13	17	87	147	234	951	1,505	2,456	
CHIHUAHUA	9	154	960	1,114	8.70	8.66	8.68	8.14	8.10	8.12	4	0	4	23	16	39	79	75	154	556	404	960	31.73	34.40	32.98	44.55	40.73	42.86	0	0	0	11	12	23	26	20	46	499	401	900	
DISTRITO FEDERAL	27	338	2,357	2,695	8.87	8.74	8.80	8.20	8.19	8.20	6	9	15	140	134	294	188	150	338	1,328	1,025	2,353	34.56	28.52	31.59	37.73	36.04	36.97	1	0	1	45	29	74	94	127	221	1,588	1,280	2,868	
DURANGO	4	94	514	608	8.64	8.65	8.65	8.24	8.27	8.26	0	0	0	4	9	13	35	59	94	239	275	514	30.97	34.71	33.22	42.83	42.24	42.51	0	0	0	4	2	6	26	27	53	260	277	537	
GUANAJUATO	4	305	1,736	2,041	8.80	8.78	8.79	8.27	8.23	8.25	6	5	11	53	43	96	164	141	305	1,028	707	1,735	32.48	31.69	32.11	40.44	36.90	38.92	0	0	0	13	20	33	85	91	176	1,195	927	2,122	
GUERRERO	9	249	1,512	1,761	8.68	8.74	8.71	8.23	8.31	8.27	1	4	5	31	19	50	94	155	249	712	800	1,512	25.90	33.92	30.37	48.14	48.48	48.32	5	1	6	20	21	41	53	71	124	622	420	1,242	
HIDALGO	7	144	794	938	8.98	9.03	9.01	8.52	8.61	8.56	5	3	8	22	29	51	81	63	144	439	355	794	33.06	27.75	30.51	36.95	36.00	36.52	0	0	0	1	2	3	46	51	97	634	507	1,141	
JALISCO	19	367	2,142	2,509	8.63	8.64	8.64	8.16	8.17	8.16	5	2	7	59	68	127	178	189	367	1,220	922	2,142	31.62	30.98	31.29	39.93	34.86	37.58	1	2	3	34	39	73	103	128	231	1,457	1,202	2,759	
MEXICO	40	672	4,143	4,815	8.83	8.78	8.81	8.30	8.26	8.28	9	10	19	177	138	315	376	296	672	2,453	1,689	4,142	32.22	28.08	30.26	36.30	31.63	34.24	3	0	3	33	37	70	246	259	505	3,510	2,956	6,466	
MICHOACAN	12	289	1,589	1,878	8.82	8.78	8.80	8.31	8.25	8.28	13	15	28	54	52	106	151	138	289	854	732	1,586	34.40	29.30	31.76	41.26	35.83	38.56	0	1	1	9	10	19	100	128	228	931	992	1,923	
MORELOS	5	93	550	643	8.92	8.95	8.94	8.51	8.48	8.50	2	0	2	29	28	57	43	50	93	306	244	550	24.71	36.50	29.90	34.46	32.15	33.39	0	0	0	0	1	1	62	43	105	509	431	940	
NAYARIT	3	57	334	391	8.83	8.82	8.82	8.41	8.35	8.38	0	0	0	5	3	8	29	28	57	184	150	334	31.52	29.47	30.48	43.29	39.06	41.29	0	1	1	9	12	21	9	12	21	167	145	312	
NUOVO LEON	12	207	1,304	1,511	8.65	8.55	8.61	7.94	7.96	7.95	8	8	16	74	63	137	137	70	207	889	410	1,299	40.29	31.39	36.77	49.75	42.71	47.29	0	1	1	34	22	56	69	42	111	576	335	911	
OAXACA	11	226	1,391	1,417	8.54	8.64	8.60	8.01	8.12	8.07	2	6	8	44	58	102	76	150	226	554	637	1,391	27.44	34.40	31.70	35.11	33.88	34.44	0	0	0	30	29	59	77	111	188	856	971	1,827	
PUEBLA	16	249	1,465	1,714	8.87	8.85	8.86	8.45	8.44	8.44	0	2	2	38	38	76	122	127	249	737	728	1,465	32.80	28.67	30.55	34.67	34.83	34.75	2	1	3	11	10	21	60	103	163	1,174	1,143	2,317	
QUERETARO	4	110	620	730	8.70	8.56	8.64	8.26	8.16	8.22	1	0	1	12	13	25	66	44	110	397	223	620	34.38	30.99	32.93	47.43	37.54	43.33	1	4	5	10	9	19	28	35	63	305	262	567	
QUINTANARO	3	52	337	389	8.64	8.56	8.60	8.24	8.32	8.28	0	1	1	8	13	21	22	30	52	179	158	337	29.73	32.97	31.52	36.23	37.62	36.87	0	2	2	5	3	8	22	20	42	266	193	459	
SAN LUIS POTOSI	7	166	908	1,076	8.86	8.91	8.89	8.42	8.40	8.41	1	3	4	38	34	72	88	80	166	510	398	908	30.24	31.75	30.94	40.93	36.61	38.92	0	0	0	3	5	8	49	39	88	541	520	1,061	
SINALOA	8	157	931	1,088	8.92	8.95	8.94	8.39	8.44	8.41	0	2	2	4	9	13	74	83	157	522	409	931	41.11	33.85	42.43	48.24	43.84	46.20	0	0	0	2	3	5	13	25	38	441	368	809	
SONORA	7	138	786	924	8.71	8.70	8.70	8.26	8.29	8.27	1	4	5	10	6	16	67	71	138	445	339	784	30.32	31.28	30.80	42.91	37.58	40.43	0	0	0	5	3	8	37	55	92	468	430	898	
TABASCO	6	135	738	873	8.72	8.74	8.73	8.10	8.17	8.14	3	3	6	44	42	86	50	95	135	370	368	738	29.24	32.69	31.32	43.79	40.80	42.24	1	1	2	4	7	11	45	45	110	372	381	753	
TAMAUULPAS	8	132	841	973	8.74	8.75	8.75	8.18	8.20	8.19	10	7	17	35	34	69	52	80	132	433	407	840	24.88	31.13	28.33	39.40	36.70	38.04	2	1	3	18	15	33	63	64	127	550	546	1,096	
TLAXCALA	3	43	270	313	9.12	9.07	9.09	8.60	8.58	8.59	2	3	5	14	11	25	22	21	43	153	117	270	27.16	25.00	26.06	35.17	29.18	32.30	0	0	0	5	8	13	14	19	33	233	229	462	
VERACRUZ	21	379	2,186	2,565	8.59	8.55	8.57	8.11	8.13	8.12	5	2	7	72	65	137	189	190	379	1,154	1,032	2,186	30.73	27.94	32.27	36.12	35.23	35.70	3	7	10	65	68	133	154	177	331	1,628	1,478	3,106	
YUCATAN	5	105	601	706	8.81	8.82	8.81	8.23	8.25	8.24	3	3	6	10	20	30	39	66	105	298	302	600	2																		

	SE	CAE	Total
PEF 2011-2012	4,837	29,489	34,326
PE 2014-2015	5,601	33,174	38,775



	SE			CAE		
	M	H	T	M	H	T
	2,742	2,859	5,601	18,125	15,049	33,174
	48.96	51.04		54.64	45.36	
	20,867.00	17,908	38,775			
	53.82	46.18				



	SE			CAE		
	Mujeres	Hombres	Total	Mujeres	Hombres	Total
PEF 2011-2012	2,077	2,760	4,837	15,634	13,855	29,489
PE 2014-2015	2,742	2,859	5,601	18,125	15,049	33,174

	SE		CAE	
	Mujeres	Hombres	Mujeres	Hombres
PEF 2011-2012	42.94	57.06	53.02	46.98
PE 2014-2015	48.96	51.04	54.64	45.36

